QUESTIONS JOB INTERVIEW

* What are your strengths ?

I can get on well with people, I like teamwork. I can communicate clearly and effectively and I’m able to deal with the feelings and emotions of others.

* What are your weaknesses?

I’m a bit of a perfectionist and I am talkative.

* Why do you want this job?

I like programming and Java is for me a great tool for developing software. Your job is combining these two things, so I think it’s probably a great job for me.

* Where would you like to be in your career five years from now?

I’d like to be manager of a team five years from now. I would be very sad if I didn’t “step up” in my career.

* What attracted you to this company/institution/organization?

Your company attracted me because it combines developing applications and team working. It looks very professional and known in different countries.

* Why should we hire you?

I’m motivated to work, and I think I can motivate people too. I’m not someone who will be on his phone as soon as an opportunity appears, but I’m more like the one who does his job at 100%.

* What did you like least about your last job?

That was enriching but a little boring. I met people who are my friends now and I learnt how to manage a team and motivate my teammates.

* When are you most satisfied in your work?

I am most satisfied when I succeed algorithms and they are working perfectly. It feels good to know that you have created something by yourself.

* What can you do for us that other candidate can’t?

I can bring a better teamwork and a motivation for everyone who’s working. I’m good when it comes to socialize.

* What do you know about his industry/project/program?

I know that the purpose is to deliver software solutions to many customers. Thanks to the leading position of this industry on the market, developer can work on many interesting projects and that is appealing.

* Do you have any questions for me?

Yes, I do. I was wondering what was the desired qualities of this job and the challenges for next year?

* What was the last project you headed up, and what was its outcome?

We had to create an algorithm that was a game like “Who is it?”. I was the team leader and I had to manage a team of 5 people, we work hard and finally get a 4 out of 5 and we were very proud of what we have done.

* Give me an example of a time that you felt you went above and beyond the call of duty at work?

We asked me to resolve a problem and I developed an algorithm that was really detailed and complex with additional methods that made the code great.

* Can you describe a time when your work was criticized?

I’ve been criticized on my work a long time ago. We had to do data analysis and I messed up a little bit on the way to manage the data. Despite everything, it went well. My colleagues explained me what was wrong, and we figured out to get the work done the best way.

* Have you ever been on a team where someone was not pulling their own weight? how did you handle it?

Of course. It’s common. With my team, we decided to put them on a deadline. They had to show is what they had done during this period. If it wasn’t good, they were “fired”.

* What is your greatest failure, and what did you learn from it?

I messed up my second year of bachelor. I got 40 credits but if I’ve been more serious with my work during the year, I would have been with best results.

* What irritates you about other people, and how do you deal with it?

I don’t like people who are too shy. I try to make them comfortable and relaxed on purpose they will talk more.

* If I were your supervisor and asked you to do something that you disagreed with, what would you do?

The first thing I would do is to discuss with you if there isn’t another way to solve the problems. If not, I would do it because when someone is paying you to do something, it’s normal to do it.

* Give me an example of a time you did something wrong. How did you handle it?

I had a call Teams about a project, but I didn’t write it in my planning, and I forgot that there was one. I apologies directly when I figured out and asked if I could do something to redeem myself.

* Tell me about a time where you had to deal with conflict in the work environment.

Two people were not okay with how things were going so I took them apart and we tried to to fix the issue. With a discussion that was apparently needed, all was going great after. Discussion is the best tool to have a great teamwork.

* What assignment was too difficult for you, and how did you resolve the issue?

I did research on the internet and I got in touch with friends who were good in the subject.

* What’s the most difficult decision you’ve made in the past and how did you come to that decision?

I was hesitating about my study. I couldn’t choose between engineer in management and computer scientist. I finally choose computer scientist and took a minor in management. With that choice, I’m happy because I can do both of what I was looking for.

* Describe how you would handle a situation if you were required you finish multiple tasks by the end of the day, and there was no conceivable way that you could finish them.

I would put all the tasks I have to do on a planning, I would put lofi-music and isolate myself in a room of calm.

* What are you looking for in terms of career development?

I’d like to be independent and have my own company.

* How do you want to improve yourself in the next year?

I’d like to get a lot of experiment, meet new people and be healthier than I am actually.

* What kind of goals would you have in mind if you got this job?

Get experience, earn money, progress in developing and meet new people.

* If I were to ask your last supervisor to provide you additional training or exposure, what would he suggest?

Specialize myself with other languages of programming maybe. I don’t see another additional training.

* How would you describe your work style?

Effective when I want, effective when I have to. Funny when I am in advance.

* What would be your ideal working environment?

An environment with not too much noise but a little bit too. With people around me and in a room well-lit.

* Give examples of original ideas you’ve had or have implemented.

I implemented a little game where you have to avoid meteorite which are falling from the sky. I tried to implement a gate for henhouse that close and open automatically at sunrise and sunset.

* What techniques and tools do you use to keep yourself organized?

I use a planning. That’s the most cheated thing I know. You write the things you have to do and scratch them when it’s done. That makes me effective.

* If you had to choose one, would you consider yourself a big-picture person or a detail-oriented person?

I tend to be someone who’s creative, strategic and visionary. I’m also a bit disorganized and forgetful so I’ll say a big picture person.

* Tell me about your proudest achievement?

I’m so proud to have succeed my 1st year of my bachelor in computer scientist on the first try. Same thing with all of my years at school since childhood.

* Was there a person in your career / studies who really made a difference?

My mother who always pushed me to make my homework and helped me when I had test for school?

* What kind of personality do you work best with and why?

I like to work with people who are really comfortable and sociable like me. I like to discuss when I got break and meet new people. I like also when they are good at work because I’m competitive.

* What is your personal mission statement?

To always do what I like to do.

* What are three positive things your last boss would say about you?

Flexible, sociable and motivated.

* What negative things would your last boss say about you?

Lazy. That’s because I’m not good at work when I don’t like what I do at all.

* What three-character traits would your friends use to describe you?

Motivate, funny, kind.

* What is a positive character trait you don’t have?

I’m ambitious. I show maybe too much a strong desire and determination to succeed.

* If you were interviewing someone for this position, what traits would you look for?

Motivated, conscientious and can make rapid decisions.

* What is your biggest regret and why?

I didn’t get a lot of experience before. I didn’t do student jobs and I regret it.

* What’s the most important thing you learned in school?

I learned to be conscientious. It’s really important to do what you have to do with concentration and application.

* Why did you choose your major?

It opens a lot of ways after the studies, it’s quite interesting and difficult enough to be proud of being student of this study.

* What is your greatest achievement outside of work?

I’m happy to do scouts since I’m 6 years old. I’m now responsible of 45 scouts from 12 to 16 years old and I’m really proud of that.

* What are the qualities of a good leader? A bad leader?

A good leader can say what it has to be said. He’s not afraid to criticize people if it’s their own good. He’s also ready for own good. A bad leader would do the opposite.

* How would you feel about working for someone who knows less than you?

While it’s not something that is was below my abilities and that I’m well paid, it doesn’t bother me at all.

* How do you think I rate as an interviewer?

You are methodical in your approach and that will ensure the best candidate will be chosen for this job. Your style was comprehensive and objective.

* Tell me one thing about yourself you wouldn’t want me to know.

To be honest, I don’t think there is something that I’d prefer you don’t know about me, as long as we discuss professional matters.

* There’s no right or wrong answer, but if you could be anywhere in the world right now, where would you be?

I went with friends in Portugal during the vacation and I wish I could go back there, that was fun.

* What’s the last book you read?

George Orwell – 1984.

* What magazines do you subscribe to?

L’echo. I’m interested in stock market and I think l’echo is the best way to learn things about that subject.

* What’s the best movie you’ve seen in the last year?

James Bond – No time to die. That was emotional and entertaining.

* Who are your heroes / role models?

Cristiano Ronaldo. He’s the best and worked hard to get to the top.

* What do you like to do for fun?

I like to party with my friends and play music. It makes me happy.

* What do you do in your spare time?

I do sport, playing on video games sometimes, play music or I go out with my friends.

* What is your favorite memory from childhood?

Play touch and go. That was so cool because I was one of the best.